Coverage Period: 01/01/2019-12/31/2019
Coverage for: Employee/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage contact www.benefitoptions.az.gov or call 1-800-304-3687 or 602 542-5008 to request a copy. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.benefitoptions.az.gov or call 1-800-304-3687 or 602 542-5008 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network \$500 employee / \$1,000 family Out-of-network \$1,000 employee / \$2,000 family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, In-network Preventive Care	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Yes. In-network \$1,000 employee / \$2,000 family Out-of-network \$4,000 employee / \$8,000 family	The out-of-pocket limit is the most you could pay in a year of covered services.
What is not included in the <u>out-of-pocket limit?</u>	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.benefitoptions.az.gov or call 1-602-542-5008 or 1-800-304-3687 for a list of participating providers.	This plan uses a <u>provider network</u> . You will pay less if you use a provider in the <u>plan's network</u> . You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the <u>provider's</u> charge and what your plan pays (<u>balance billing</u>).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Questions: Call 1-602-542-5008 or 1-800-304-3687 or visit us at www.benefitoptions.az.gov.

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.benefitoptions.az.gov or call 1-602-542-5008 or 1-800-304-3687 to request a copy.

		What Y	ou Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u>	50% coinsurance	none
If you visit a health care provider's office	Specialist visit	\$40 <u>copayment</u> \$20 <u>copayment</u> for OB/GYN	50% coinsurance	none
or clinic	Preventive care/screening/immunization	\$0 <u>copayment</u>	50% <u>coinsurance</u>	Screening limited to one visit per member per Plan Year. Age and frequency limits may apply. See your plan document for more information on limitations.
	Diagnostic test (x-ray, blood work)	No Charge	50% coinsurance	none
If you have a test	Imaging (CT/PET scans, MRIs)	\$100 <u>copayment</u>	50% coinsurance	Some testing may require pre-certification. See your plan document for more information on pre-certification limitations.
If you need drugs to treat your illness or condition	Generic drugs	Preventive: \$0 Non- preventive: \$15 / prescription (retail) \$30 / prescription (mail order) \$37.50 / prescription (Choice90)	Not Covered	Covers up to a 30-day supply for retail; up to a 90-day supply for mail order; up to a 90-day supply for Choice90. Prescription medication with over-the-
More information about prescription drug coverage is available at www.benefitoptions.az.g	Preferred brand drugs	Preventive: \$0 Non- preventive: \$40 <u>copayment</u> / prescription (retail) \$80 <u>copayment</u> / prescription (mail order) \$100 <u>copayment</u> / prescription (Choice90)	Not Covered	Dispense as Written rules associated with how the plan will pay for a name-brand prescriptions may apply. See your plan document for more information on covered prescription drugs and limitations.
	Non-preferred brand drugs	Preventive: \$0	Not Covered	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Non- preventive: \$60 copayment/ prescription (retail) \$150 copayment/ prescription (mail order) \$120 copayment/ prescription (Choice90)			
	Specialty drugs	Generic \$15 copayment/ Preferred brand \$40 copayment/ Non- preferred brand \$60 copayment	Not Covered	Limited to a 30-day supply. See your plan document for more information on Specialty Pharmacy.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$100 copayment	50% co-insurance	Bariatric Surgery 20% co-insurance. See	
surgery	Physician/surgeon fees	\$20 primary care \$20 OB/GYN \$40 specialist	50% <u>coinsurance</u>	your plan document for more information on pre-certification limitations.	
If you need immediate medical attention	Emergency room care	\$200 <u>copayment</u>	\$200 <u>copayment</u>	Must be a Medical Emergency as defined by your plan. Co-pay waived if admitted to hospital directly from emergency room but subject to hospital admission co-pay.	
medical attention	Emergency medical transportation	No Charge	No charge	Non-medical emergency transportation requires pre-certification.	
	<u>Urgent care</u>	\$75 <u>copayment</u>	50% <u>coinsurance</u>	none	
If you have a hospital	Facility fee (e.g., hospital room)	\$250 <u>copayment</u>	50% <u>coinsurance</u>	Bariatric Surgery 20% co-insurance. See	
stay	Physician/surgeon fees	No Charge	50% <u>coinsurance</u>	your plan document for more information on pre-certification limitations.	

		What Y	ou Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental	Mental/Behavioral health outpatient services	\$20 primary care \$40 specialist	50% <u>coinsurance</u>	
health, behavioral health, or substance	Mental/Behavioral health inpatient services	\$250 copayment	50% <u>coinsurance</u>	
abuse services	Substance use disorder outpatient services	\$20 primary care \$40 specialist	50% <u>coinsurance</u>	
	Substance use disorder inpatient services	\$250 <u>copayment</u>	50% <u>coinsurance</u>	
If you are progpant	Office visits	\$20 <u>copayment</u> for OB/GYN	50% <u>coinsurance</u>	
If you are pregnant	Childbirth/delivery professional services	No Charge	50% <u>coinsurance</u>	
	Childbirth/delivery facility services	No Charge	50% <u>coinsurance</u>	
	Home health care	No Charge	50% coinsurance	Coverage is limited to 42 visits per member per plan year.
	Rehabilitation services	\$40 <u>copayment</u>	50% coinsurance	Coverage is limited to 60 visits per member per plan year.
If you need help	Habilitation services	Not Covered	Not Covered	none
recovering or have other special health	Skilled nursing care	No Charge	50% coinsurance	Coverage is limited to 90 days per member per plan year.
needs	Durable medical equipment	No Charge	50% <u>coinsurance</u>	See your plan document for more information on pre-certification limitations and excluded services.
	Hospice services	No Charge	50% <u>coinsurance</u>	See your plan document for more information on limitations and excluded services.
If your child needs	Children's eye exam	\$0 <u>copayment</u>	50% <u>coinsurance</u>	Screenings covered as part of well child health examination.
dental or eye care	Children's glasses	Not Covered	Not Covered	none
	Children's dental check-up	Not Covered	Not Covered	none

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery

- Dental care (Adult. Except for the treatment of an accidental injury to sound natural teeth where the continue course of treatment is started within six months of the accident.)
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (see plan document for information on limitations and exclusions)
- Chiropractic care (limited to 20 visits per member, per Plan Year)
- Hearing aids (limited to one per ear, per Plan year)
- Long-term care (Acute)

- Routine eye care (Adult, if part of a routine health examination)
- Routine foot care (if medically necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Benefit Options at 1-602-548-5008 or 1-800-304-3687 or www.benefitoptions.az.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Aetna at 1-866-217-1953 or www.aetna.com; Blue Cross Blue Shield of Arizona at 1-866-287-1980 or www.azblue.com; UnitedHealthcare at 1-800-896-1067 or www.myuhc.com; MedImpact at 1-888-648-6769 or www.medimpact.com or Benefit Options at 1-602-548-5008 or 1-800-304-3687 or www.benefitoptions.az.gov.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 1-602-542-5008 or 1-800-304-3687.

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-602-542-5008 or 1-800-304-3687.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$0
Hospital (facility) copayment	\$0
Other [cost sharing]	\$80

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	Ψ.=//.00	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$500	
Copayments	\$20	
Coinsurance	\$N/A	
What isn't covered		
Limits or exclusions		
The total Peg would pay is	\$580	
J		

\$12,700

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$0
■ Hospital (facility) copayment	\$0
Other [cost sharing]	\$600

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$500
Copayments	\$500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$100
The total Joe would pay is	\$1,100

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$200
Hospital (facility) copayment	\$200
Other [cost sharing]	\$

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

|--|

In this example. Mia would pay:

in this oxumple, that would pay.		
Cost Sharing		
Deductibles	\$500	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$0		
The total Mia would pay is	\$900	